

1. What will be the time commitment for Scholars?

Scholars will attend monthly events from August 2013 to August 2014. While each event varies in time, they'll average to be about 3 hours per month. In addition to the monthly events, Scholars will meet with their mentor monthly (in person or by phone).

2. What will be the time commitment for parents?

The main time commitment for parents is providing transportation for their child for the monthly events.

3. How will the INCPAS Scholars be selected?

All interested and eligible students will complete the 2013 INCPAS Scholar application by June 13. The INCPAS Diversity Advisory Council will then review all applications. Personal statements and letters of recommendation will be considered before evaluating GPAs. See an example of a complete application [here](#):

4. How are the mentors selected? Was a background check completed?

Mentors are selected by the leadership within their firm/company and are seen as rising stars in their office and are very passionate about the CPA profession. All mentors will undergo a background check prior to being matched.

5. When are the INCPAS Scholars events?

Please see the 2013 INCPAS Scholars calendar for specific dates and times. This will not include mentoring session dates, as these will be determined by you, the Scholar and the mentor.

6. Will there be any out of pocket costs to my family?

No, the entire INCPAS Scholars program is funded by sponsors.

7. My child is involved in after school activities or works after school (ex: sports, band, etc.), can they still participate?

Yes, provided they attend the required number of events. There will be two evening events in the fall semester, however the dates have already been set and you and the Scholar are encouraged to make the necessary arrangements to attend. (All sports practices should be concluded by the start of these events).

8. What happens if my child misses a scheduled INCPAS Scholars event?

Scholars are required to attend all INCPAS Scholars events and are allowed up to two excused absences. However, it's very important they make every effort to attend. More than two absences will result in withdrawal from the program.

9. Will the Scholars miss any school?

Yes, on October 1, they will participate in Game On: CPAs in Action during the day and in March they will miss school for a visit to an Indiana college. We will work with the school to facilitate these excused absences.

10. Where will the INCPAS Scholars events be held?

INCPAS Scholars events are held in a variety of locations. Check the 2013 INCPAS Scholars calendar for specific event locations.

11. Are parents invited to any of the events?

Yes, a parent/guardian is invited to attend the Welcome Dinner and any parents/guardians are invited to attend the 2014 Diversity Summit. Additionally, on Oct. 17 at College Night, there will be a special information session for parents on what you need to know before sending you Scholar to college!

12. Does my child need to have a car?

No, provided they will have a ride to the various INCPAS Scholars events, they are not required to have a car.

13. On “field trip” days, who will provide transportation for the INCPAS Scholars?

The Society will hire limousines and/or busses to transport the Scholars for the visit to Industry, trip to an Indiana college and spring office visits.

14. What is the suggested attire for INCPAS Scholars events?

Before each event, Scholars are encouraged to look to their 2013 INCPAS Scholars calendar for suggested attire. The dress will range from school clothes to business professional. (in the Dress to Impress event, Scholars will be provided with business professional clothes).

15. Can my child participate if he/she does not live in the Indianapolis-area?

Of course! Scholars will be selected based on their personal statement, letter of recommendation and their GPA. Once selected, they will be matched with a mentor in their area. If they are not located in the Indianapolis-area, adjustments will be made to the Scholars calendar to accommodate them.